

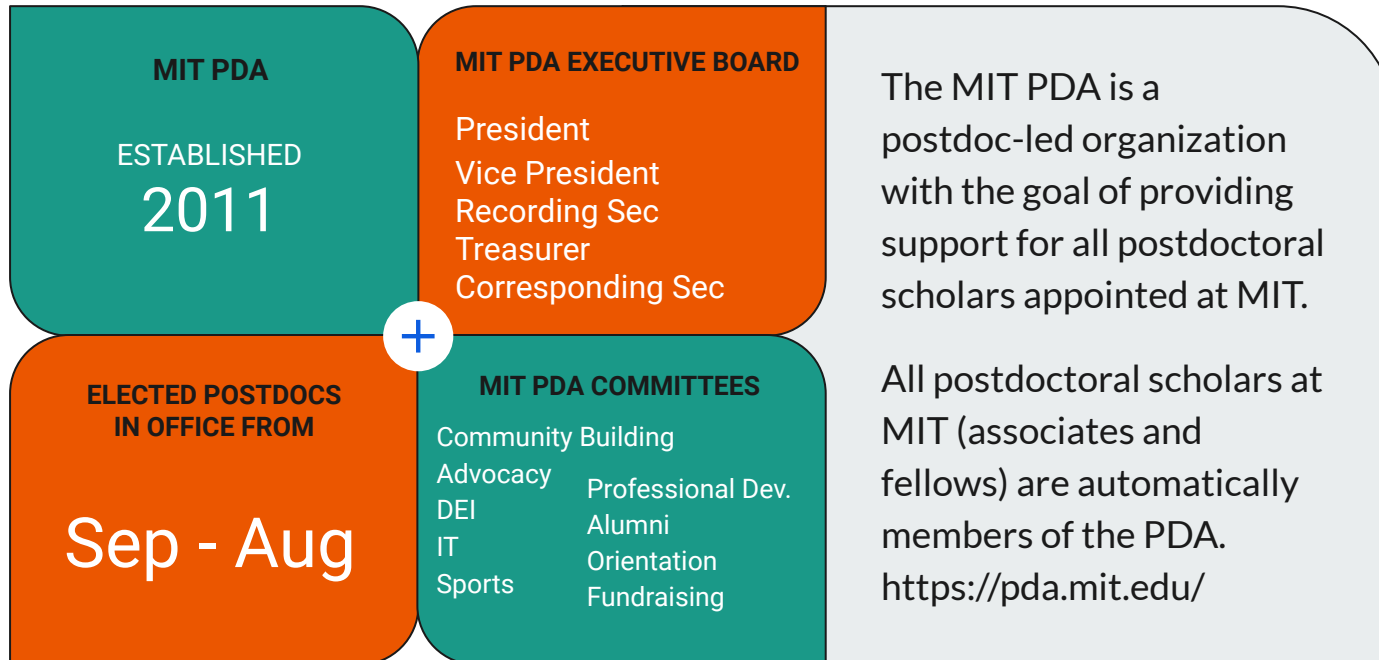


# Dialogues of Postdoc Life

Hosted by MIT PDA

11/14/2023

# MIT Postdoctoral Association



## PDA Advocacy with Vice President of Research



- The executive board of the PDA meets the VPR twice a year.
- Through advocacy, the PDA has achieved, recently:
  - A raise of the minimum postdoc salary
  - Offer letter to have longer visa duration to save the trouble of having to travel to home country for visa renewal

*And in addition, an institute-wide added benefit*

- Portable child-care benefit

# PDA Advocacy with Vice President of Research

## This year's 1st meeting in October:

Buy Rent Sell Home Loans Agent finder



Manage Rentals Advertise Help Sign In

Cambridge MA 02... Add a... Q For Rent Up to \$2.4K Beds & Baths Home Type More Save search

Schools Remove Boundary

### 02139 Rental Listings

20 results Sort: Default

<p>10 days ago</p> <p><b>\$2,350+ 1 bd</b> 173 Hampshire St, Cambridge, MA</p>	<p>24 days ago</p> <p><b>\$2,300/mo</b> 2 bds   1 ba   -- sqft - Apartment for rent 55 Hampshire St, Cambridge, MA 02139</p>
<p>69 days ago</p>	<p>1 day ago</p>

# PDA Advocacy with Vice President of Research



This year's 1st meeting in October:

- The MIT PDA executive board advocated 4 main issues:
  - Salary increase relative to the inflation

There were discussions from MIT postdocs who voiced reservations about the recent salary raise, relative to the inflation rate in recent years and the cost of living in Boston/Cambridge area.

# PDA Advocacy with Vice President of Research



This year's 1st meeting in October:

- The MIT PDA executive board advocated 4 main issues:
  - Improvement in postdoc career development

→ More staff support in the CAPD

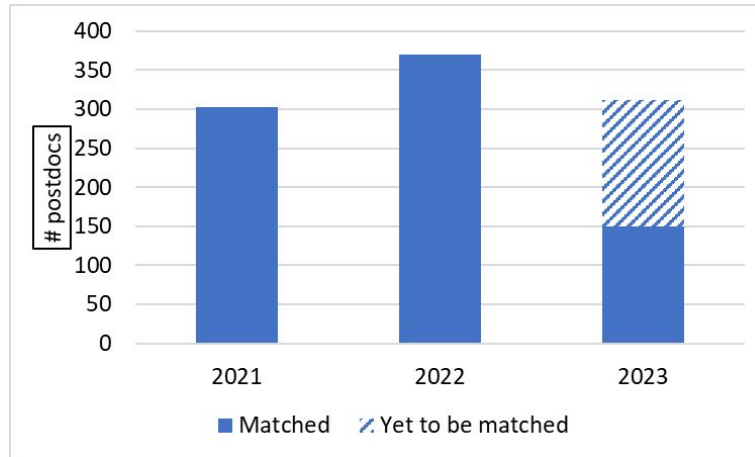
→ The need for an established structure for professional development

# PDA Advocacy with Vice President of Research

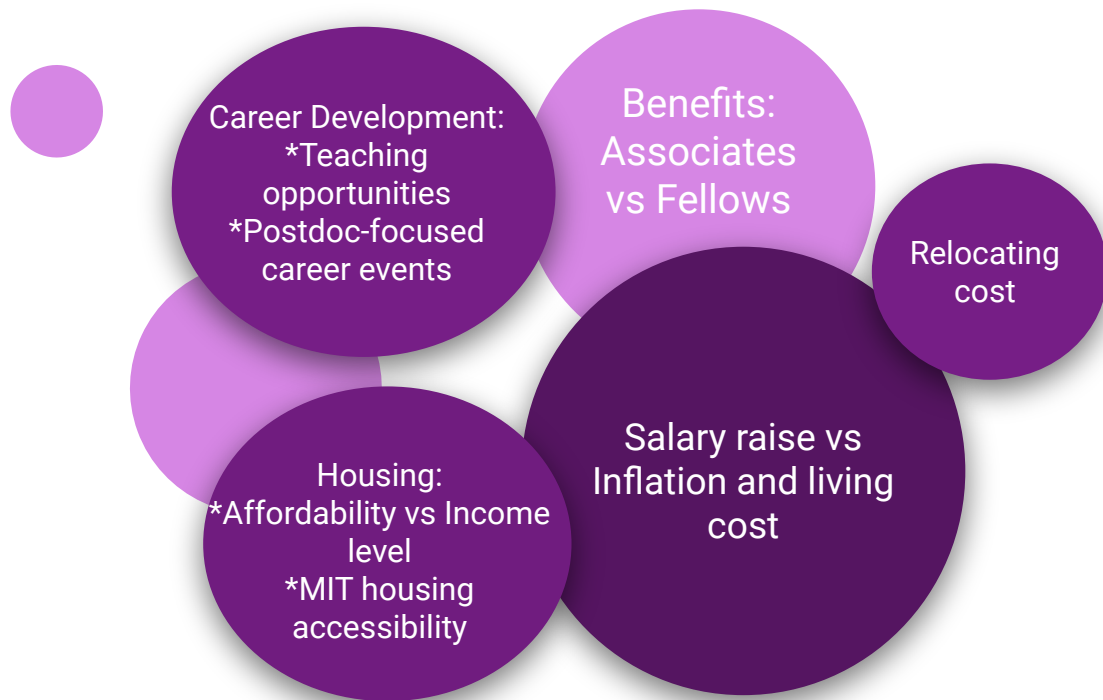


This year's 1st meeting in October:

- The MIT PDA executive board advocated 4 main issues:
  - Financial assurance for the continuity of the Buddy Program



# Dialogues of Postdoc Life: results from the questionnaire



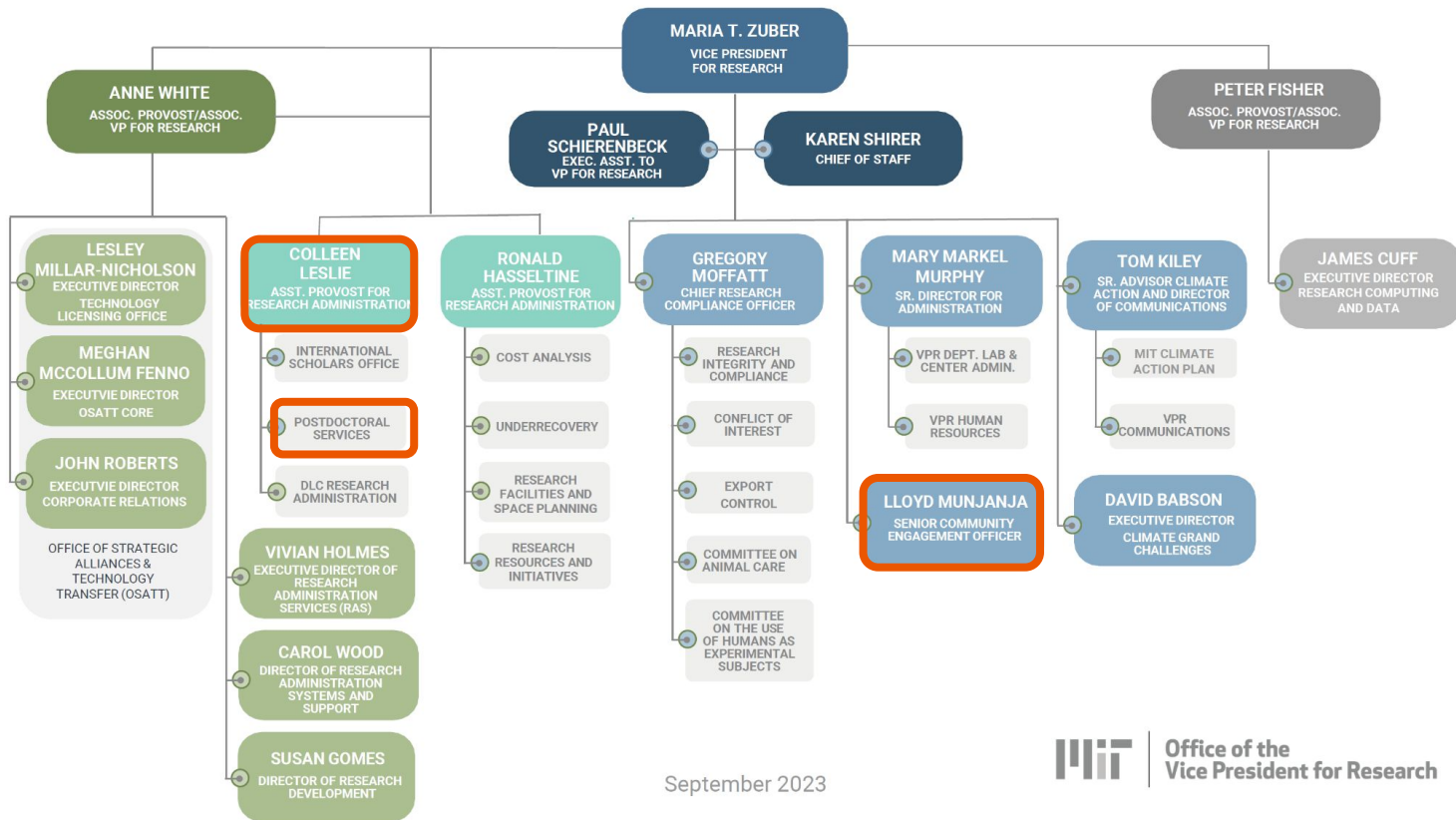


# The Panelists

**Colleen Leslie**  
Asst. Provost for  
Research Administration

**Ann Skoczenski**  
Director of Postdoctoral  
Services

**Lloyd Munjanja**  
Senior Community  
Engagement Officer





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After one year of working on (and finishing) my PI's project, I suggested a research project and agreed to work with me on it.

The CAPD has helped me tremendously with refining my resume and helping me plot my career path.

Banana lounge!!!

**Good vibes**  
-from fellow MIT  
postdocs

PIs and lab culture make a huge difference in the work environment